

**Beaver Dam Unified School District
Board of Education Minutes**

March 16, 2009

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center. The meeting was called to order at 6:30 p.m. by President, Bev Beal-Loeck. Board members present were Bev Beal-Loeck, Kathie Berkvam, Kim Darst, Nate Dassler, Jean Hill, Marge Jorgensen, Mark Kirst, Lisa Panzer, and Joanne Tyjeski. No board members were absent.

President, Ms. Beal-Loeck, led in the Pledge of Allegiance.

Jorgensen moved, Tyjeski seconded, to adopt the minutes of the regular meeting on February 16, 2009, and special meetings on February 18, February 26, March 2, and March 4, 2009 as presented.

The motion was adopted by unanimous vote.

Ms. Beal-Loeck welcomed visitors.

There were no requests from members of the public to participate in the public comment session.

Kirst, at the request of the President, announced the board may move into closed session following the regular meeting in accordance with State Statute 19.85(1)(c) to discuss the superintendency and the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The meeting will reconvene into open session for the possible transaction of business and adjournment.

Kirst moved, Jorgensen seconded, to adopt the agenda as presented.

The motion was adopted by unanimous vote.

Dr. Don Childs, Superintendent, presented a request for the Middle School severely cognitively disabled class take an overnight field trip to the Willow Mills Campgrounds in Rio, WI on June 8 & 9, 2009.

Hill moved, Jorgensen seconded, to approve the overnight trip request as presented.

The motion was adopted by unanimous vote.

Dr. Childs presented a request for the Lincoln, South Beaver Dam, and Wilson Elementary Schools' fifth grades to take an overnight trip to the MacKenzie Environmental Center in Poynette. Wilson and South Beaver Dam Elementary Schools are requesting to go on April 16 & 17, 2009 and Lincoln Elementary School on May 21 & 22, 2009.

Jorgensen moved, Hill seconded, to approve the overnight field trips to the MacKenzie Environmental Center on April 16 and 17, 2009 for South Beaver Dam and Wilson Elementary Schools' 5th grades and on May 21 and 22 for Lincoln Elementary School 5th grades.

The motion was adopted by unanimous vote.

Dr. Childs presented a request for Spanish class students to take a chaperoned, 10-day trip to Spain in June, 2010. The cultural and historical knowledge students can gain are in direct alignment with the board's life skills and citizenship ends. Students will fund-raise to defray the cost. Students in their second year of Spanish or beyond are eligible to participate.

Panzer moved, Darst seconded, to approve a 10-day trip to Spain for selected Spanish students in June, 2010, contingent upon chaperone arrangements acceptable to the superintendent. It is understood that the Board will incur no cost or liability for this trip, for any reason.

The motion was adopted by unanimous vote.

Dr. Childs presented a recommendation to approve the Youth Options course requests for Fall 2009. All of the requests are for the Certified Nursing Program.

Hill moved, Jorgensen seconded, to approve the Youth Options requests for the 2009-2010 school year for the Certified Nursing Program as follows: Jenna Braker, Bethany Carnes, Skyler Chouinard, Stacy Conway, Kayla Daniels, Rebekah Griffin, Emily Hanefeld, Laura Hintz, Cassandra Kennedy, Rhiannon Lamnea, Kyneesha Laufenberg, Alexandria Neuman, Allison Prust, Katie Rabehl, Sara Rollins, Rebecca Sekel, Brian Taylor, Autumn Thomas, Megan Trott, and Auburn Walker.

The motion was adopted by the following vote: *Ayes* – Berkvam, Darst, Dassler, Hill, Jorgensen, Kirst, Panzer, Tyjeski, and Beal-Loeck. *Nayes* - None.

Dr. Childs shared that the district has a net increase of open enrollment requests into the district over open enrollment requests out of the district. Denial of some of the applications was recommended due to the special needs of some students electing virtual schools, expulsions from home districts, and a request for 4K from a student in a district that does not offer a 4K program. The applications recommended for approval are based upon a contingency since the district is waiting for information from some the non-resident districts.

Tyjeski moved, Hill seconded, to approve the open enrollment elections as recommended by the administration and deny those requests recommended for denial. All approvals are contingent upon there being no extraordinary costs attached to the students.

Discussion.

The motion was adopted by the following vote: *Ayes* – Darst, Dassler, Hill, Jorgensen, Kirst, Panzer, Tyjeski, Beal-Loeck, and Berkvam. *Nayes* - None.

Dr. Childs welcomed questions from the board on the staffing update. He shared the staffing information will be updated and brought forth for approval in April as a staffing plan to proceed forward. There were no questions from the board.

Dr. Childs presented a recommendation to approve the proposed 2009 Facilities Summer Projects. Costs have been reduced since last month and will be further refined as estimates are received.

Discussion.

Kirst moved, Panzer seconded, to approve the proposed facilities projects for summer 2009 in an amount not to exceed \$607,350 and direct the Coordinator of Buildings and Grounds to solicit bids and complete preparations for the projects.

The motion was adopted by the following vote: *Ayes* – Dassler, Hill, Jorgensen, Kirst, Panzer, Tyjeski, Beal-Loeck, Berkvam and Darst. *Nayes* - None.

Dr. Childs requested approval of the second ends monitoring progress reports on citizenship, life skills and academic achievement.

Tyjeski moved, Darst seconded, to adopt the second ends monitoring progress reports on citizenship, life skills, and academic achievement and specify they demonstrate adequate progress at this time.

The motion was adopted by unanimous vote.

Dr. Childs explained that the class size discussion is ongoing and there isn't any new information to share at this time. He suggested the board host another community linkage in a different location. He welcomed board members to share any insights or observations based on information that's been provided so far.

Discussion.

Dr. Childs suggested forming a committee of two board members to plan the linkage and an agenda.

Kim Darst and Jean Hill will work with Dr. Childs to plan the linkages.

Ms. Berkvam said she requested to discuss a closed campus at the High School. She proposed closing campus for students who violate the alcohol and drug use policies in hopes to reduce the number of students who use tobacco or alcohol on school premises.

Clarification was requested if the proposal is intended as a consequence of a violation.

Ms. Berkvam clarified it is and the one policy is in regards to drug use, alcohol, and tobacco. If a student violates it, they will be in closed campus for the rest of the year. She stated that the students need to have consequences and if they don't show good judgment, they should stay in.

Discussion.

Mr. Don Patnode, High School Principal, said the proposal is a sound idea, but it's a process that the High School is following regarding alcohol and other controlled substances. The policy is

that the board desires to promote academic ends and for students not to make poor decisions. It becomes direction of administration to devise means to the ends.

Discussion.

Mr. Patnode explained that, as a practice now, not leaving at lunch is written into probationary contracts. He agreed that it's a concern anytime a student who has had problems with alcohol or drugs leaves the campus. Board Policy 443.4 allows administration the latitude to decide on consequences. Each case and circumstance is individual and the incidents don't always occur at lunch. He has no problem enforcing it as behavioral contract specific to each circumstance.

Discussion.

It was suggested to refer this to the Student Governance Committee. An update on how contracts are working was requested at the end of the school year.

Ms. Jorgensen, Chairperson of the Beaver Dam Education Association (BDEA) Negotiations Committee, stated the committee had one general meeting with the BDEA and decided to divide into three sub-groups to discuss specific issues. The next meeting is scheduled for March 18th.

Mr. Kirst, Chairperson of the Beaver Dam Support Staff Association (BDSSA) Negotiations Committee, stated the committee met with the BDSSA twice and that they will also be dividing into smaller groups. They are off to a good start and will be able to mutually develop solutions.

Mr. Dassler, Chairperson of the Administrative Compensation Committee, stated there is nothing to report.

Dassler moved, Jorgensen seconded, to approve the following resignations and retirements: William Loss—Associate Principal/Athletics—High School (Resignation effective 6/30/09); Rich Brouillard—Principal—Middle School (Retirement effective 7/13/09); Kathy Schieler—5th Grade Teacher—South Beaver Dam Elementary School (Retirement effective 9/8/09); and Natalie Syty—School Psychologist—District (Resignation effective end of the 2008-09 school year).

The motion was adopted by unanimous vote.

Jorgensen moved, Kirst seconded, to approve the following leave of absence requests: Jill Bamke—Science Teacher—Middle School (Professional Sabbatical Leave for 2009-10 school year) and Kali Restivo—Grade 6 Teacher—Middle School (Professional Sabbatical for 2009-10 school year).

The motion was adopted by unanimous vote.

Dassler moved, Hill seconded, to approve the following appointments: Mary Brower—Special Education Teacher—Wilson Elementary School (BA, Step 1)(LTE—33 days) and Margo Wells—Kindergarten Teacher—Jefferson Elementary School (MA, Step 1)(LTE—35 Days).

The motion was adopted by the following vote: *Ayes* – Hill, Jorgensen, Kirst, Panzer, Tyjeski, Beal-Loeck, Berkvam, Darst, and Dassler. *Nays* - None.

Dassler moved, Panzer seconded, to issue final notices of non-renewal to the following limited term employees: Mary Brower–Special Education Teacher–Wilson Elementary School (BA, Step 1)(LTE–33 days) and Margo Wells–Kindergarten Teacher–Jefferson Elementary School (MA, Step 1)(LTE–35 Days).

The motion was adopted by unanimous vote.

Dr. Childs presented recommendation to appoint Andrew Sarnow, Sandra Key, and Mark Kirst as Board Canvassers for the April 7, 2009 election, with Lila Repinski as an alternate.

Panzer moved, Hill seconded, to appoint Andrew Sarnow, Sandra Key, and Mark Kirst as Board Canvassers, with Lila Repinski as an alternate in the event one of the canvassers is unable to fulfill their duty.

The motion was adopted by unanimous vote. Mark Kirst abstained.

The following new and revised board policies were presented for first reading: 511-Rule – Employee Discrimination Complaint Procedures; 511-Rule-Exhibit – Discrimination Complaint Form; 513 – Harassment of Employees; 522 – Staff Conduct; 522.2 – Code of Ethics; and 522.3-Rule – Guidelines for Reporting Staff Misconduct

The following revised board policy was presented for adoption: 233.2 – Director of Teaching and Learning (Job Description).

Dassler moved, Hill seconded, to approve the revised policy 233.2 – Director of Teaching and Learning.

The motion was adopted by unanimous vote.

Jorgensen moved, Panzer seconded, to approve the payment of financial claims (Voucher #76, #77, #78, and #79, Net Payroll, 2008 Teacher Back Pay, Coaches Pay, Substitute Pay, Payroll Related Voucher, Payroll Taxes, Retirement-Admin. Contribution, Trust Advantage, WI Retirement System, District Insurance, and WEA Trust Advantage for a total of \$3,347,976.29 (A listing of these vouchers can be found in the Accounts Payable Check Register.)

The motion was adopted by the following vote: *Ayes* – Jorgensen, Kirst, Panzer, Tyjeski, Beal-Loeck, Berkvam, Darst, Dassler, and Hill. *Nayes* - None.

Kirst moved, Jorgensen seconded, to move into closed session.

The motion was adopted by the following vote: *Ayes* – Kirst, Panzer, Tyjeski, Beal-Loeck, Berkvam, Darst, Dassler, Hill, and Jorgensen. *Nayes* - None.

During the closed session, discussion was held regarding personnel items, bargaining, and the superintendency. No action was taken during the closed session.

Kirst moved, Jorgensen seconded, to reconvene into open session for possible transaction of business and adjournment.

